

WEBBER

MEDIATION SERVICES

Scheduling

Mediation services are available based on calendar dates provided. We are currently providing all mediation services via Zoom. Upon request, and based upon location and scheduling availability, Mr. Webber may conduct in-person mediation.

To schedule a mediation: <https://usemotion.com/meet/stephen-webber/mediation>

Please text +1 (706)394-2624 to find which mediation type is best for you.

Or, email: stephen@webbermediation.com

Fees

Mediation time will be charged at the rate of \$215 per party per hour with two parties; \$155 per party per hour with three parties; \$115 per party per hour with four parties; \$770 per hour with five to nine parties, divided equally by the number of parties; and, with ten or more parties, \$870 per hour divided equally by the number of parties. A "party" is defined as one or more persons or entities who have a common interest and who are represented by a single attorney or firm (or lead counsel and local counsel, or insurance defense counsel and independent counsel).

Minimum Fee

The minimum fee for mediation scheduled for half a day is three (3) hours' time, and the minimum fee for a mediation scheduled for a whole day is six (6) hours' time. Time is billed in whole hours dictated by time past the first quarter hour increment.

Travel Time and Expenses

For travel of more than sixty (60) miles from downtown Sarasota, Florida, there will be a charge of \$325/hour for travel time (portal to portal) divided equally by the number of parties. In addition, when necessary to attend out-of-town mediation, airfares, lodging, rental cars, parking and meals will be billed at their actual cost.

Payment

Credit is extended to counsels only, who are primarily responsible for payment. Bills are generally emailed to counsel one or two days after the mediation and are due and payable within thirty (30) days of receipt. In the case of pro se parties or authorized representatives of business entities, arrangements will be made for advance payment of a retainer based upon the anticipated charges or for payment to be made at the conclusion of the mediation.

Off-Schedule Mediations

An additional \$50 will be added to each hour of the fee schedule that falls outside of the hours of 9:00 AM to 5:00 PM [9:00 to 17:00] EST. For hours of mediation that fall outside of that given time: \$265 per party per hour with two parties; \$205 per party per hour with three parties; \$165 per party per hour with four parties; \$820 per hour with five to nine parties, divided equally by the number of parties; and, with ten or more parties, \$920 per hour divided equally by the number of parties. For example, if a mediation begins at 9:00 AM EST and finishes at 6:00 PM [18:00] EST, the fees will include \$195 for each hour with \$245 being charged for the last hour outside the 5:00 PM [17:00] EST window.

Cancellation Policy

If scheduled for a half day, a cancellation fee of three hours' time will be due at the applicable hourly rate if cancelled less than fourteen (14) full calendar days before the scheduled Mediation date. If scheduled for a whole day, a cancellation fee of six hours will be due at the applicable hourly rate if cancelled less than fourteen (14) full calendar days before the scheduled mediation date. In addition to the foregoing, the cancellation fee shall also include any non-refundable expenses incurred (e.g., airline tickets, hotel charges, etc.). For example, to avoid cancellation fee, a mediation scheduled on a Monday (regardless of the start time) must be cancelled by no later than 5:00 PM two Mondays before the date scheduled for the mediation; a mediation scheduled on Tuesday (regardless of start time) must be cancelled by no later than 5:00 PM two Tuesdays before the date scheduled for the mediation, etc. Cancellation fees will be billed to the party or parties requesting the cancellation. In the event of a dispute as to who is responsible for the cancellation fee, Webber Mediation Services will not be responsible for allocating the cancellation fee or for resolving any disputes concerning it. Rather, in such instances, all parties shall be equally responsible for pro rata portions of the cancellation fee and, after making payment, shall have the right to file an appropriate motion with the court or arbitration tribunal before which their matter is pending to seek reimbursement from an opposing party or parties. Cancellation fees apply regardless of whether the mediation being cancelled is, or is to be, rescheduled. However, cancellation fees will NOT apply if we are able to schedule another mediation in place of the cancelled mediation. A \$100 rescheduling fee will be divided equally amongst parties if the rescheduling occurs less than fourteen (14) full calendar days before the originally scheduled mediation. For mediations scheduled for more than one day (and/or which will also involve a half-day or more for travel time get to the mediation venue), the foregoing cancellation fees shall apply to the weekdays set aside for mediation and for travel if the mediation is cancelled less than thirty (30) full calendar days before the scheduled date. Additional specifics of our billing policies are set forth in the Mediation Confirmation and Fee Agreement that will be delivered upon scheduling a mediation (and which is also available upon request).